

THE

VILLAGE

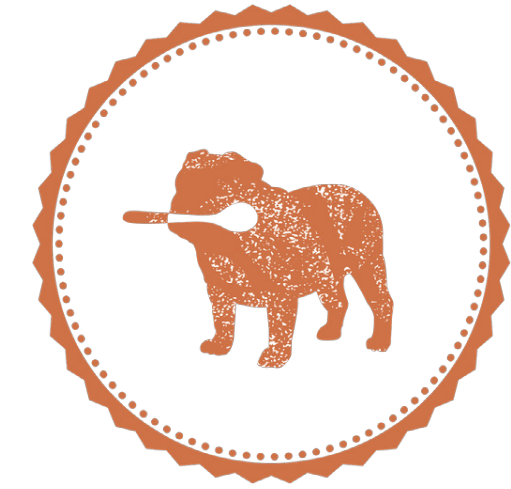
CORE VALUES

These principles define who we are and what we stand for.

They drive our purpose, guide our decisions, and empower us to lead with integrity.

They're the foundation of our continued success.

WHO WE ARE



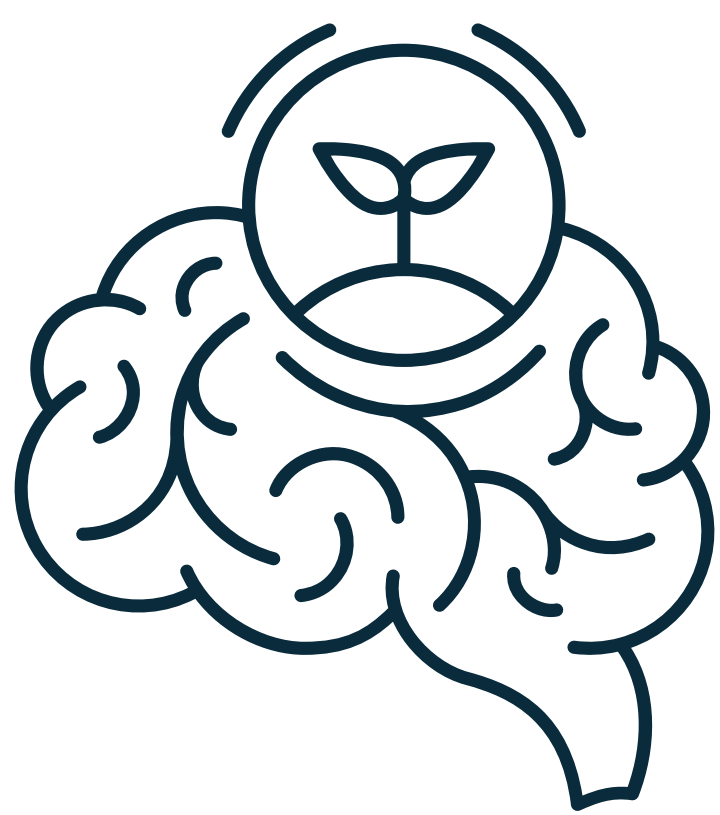
HUMBLE

We lift each other up by staying grounded, helping wherever we're needed, and putting the team before ourselves.



RESILIENT

We stay calm under pressure, adapt quickly, and handle challenges with grace.



GROWTH MINDSET

We believe in getting a little better every shift by sharpening our skills, strengthening our systems, staying curious and being open to learning.



EFFICIENT

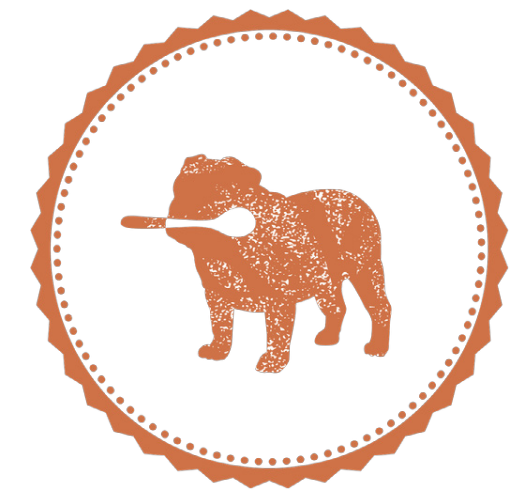
We work with purpose, make smart use of our time, and keep things flowing smoothly.



HOSPITABLE

We treat every guest and teammate like family; offering comfort, kindness, and a sense of belonging.

WHAT WE DO



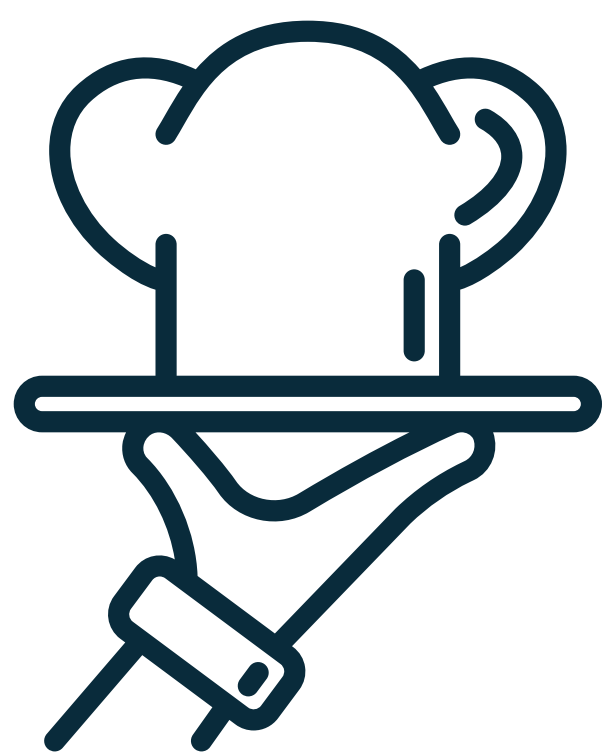
HIGH STANDARDS

Excellence starts with the details. When we get them right, the ordinary becomes exceptional and everything falls into place.



CONSISTENCY

We strive to offer the same experience every time, at every location, always in all ways.



VALUE

Every item should feel worth it. Abundant, delicious, hospitable and thoughtfully presented.



SUPPORT LOCAL

Whenever possible to keep our food fresh, our connections real, and our values on the plate.



PASSION

We care deeply about what we do. That love shows up in the food we make, the drinks we pour, and the way we serve every guest.